

# Community Involvement

K&N Management is committed to giving back to the community. Here are just a few things our Employees are proud to have participated in:

In 2007 K&N Management donated over \$150,000 to

For the Children International  
Make a Wish Foundation  
Goodwill Industries  
Coats for Kids  
Ronald McDonald House  
Blue Santa  
Brown Santa  
Mobile Loaves & Fishes  
Phone Cards for Military

[www.mightyfineburgers.com](http://www.mightyfineburgers.com)



**APPLY TODAY BY PHONE OR WEB!**

1-877-WORK-4-KN Ext. 220

[www.WORK4KN.com](http://www.WORK4KN.com)

**We EXPECT a lot from our Employees, but our Employees can EXPECT a lot in return!**



**MIGHTY FINE**<sup>SM</sup>  
BURGERS FRIES SHAKES

# "A PLAYERS" WANTED

## Searching for the Perfect Job?

Are You POSITIVE, SUPPORTIVE & COOPERATIVE?

Do You Strive For EXCELLENCE?

YES? THEN CHECK OUT WHAT WE HAVE TO OFFER:

Full or Part-Time Schedules Available  
Minimum Age to Apply: **16**

# \$10.00 to Start

(CASHIERS)



## Bonus/Incentive Programs

People work here because they WANT to.

- ★ "A Player" of the Month Award
- ★ Employee Referral Bonus
- ★ High Five Scratch-Off Cards
- ★ Perfect Attendance Award
- ★ Jackpot Bingo Game
- ★ Half-Price Meals
- ★ Weekly Pay

**Work Hard  
Play Hard**

## Fun Environment

At K&N Management we believe *"if you aren't perfect in everything you do, you'll be perfect in nothing you do"*. We expect nothing less from our employees.

Our employees work hard and play hard. They make a lot of friends, meet interesting people from around the world and go home feeling proud to work for a quality company devoted to delighting the guest.

We work by the FISH philosophy based on 4 basic steps: Choose your Attitude, Be Present, Make Their Day, and Play.



## Things that make us STAND OUT

- ★ FISH Award
- ★ Hands-on, one-on-one training
- ★ Trainer Outings
- ★ Get Fit!
- ★ Semi-Annual Awards Meetings
- ★ On-line Employee feedback website
- ★ Employee Surveys
- ★ Tuition Reimbursement
- ★ Marketplace Ministries Employee Care Program
- ★ Annual Company Picnic

Oh yeah, and OF COURSE we offer these other great benefits too:

- ★ 90% paid health insurance including
- ★ prescription drug card, life insurance, and long-term and short-term disability
- ★ 401 K with company matching
- ★ Paid Time Off
- ★ Advancement opportunity
- ★ Direct Deposit
- ★ Flexible Schedules